

HC 01, MBA –III Semester,

Unit: 2

Topic: List of occupational diseases under Workmen Compensation Act.

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## **EXTRACT FROM SCHEDULE II**

**(See Sec 39)**

### **LIST OF OCCUPATIONAL DISEASES**

#### **Part A**

This Part Includes:

- (i) Infectious and parasitic diseases contracted in an occupation where there is a particular risk of contamination,
- (ii) diseases caused by work in compressed air and by lead or its toxic compounds, and
- (iii) poisoning by nitrous fumes and by organo phosphorus compounds.

The employer is liable to pay compensation when a workman employed by him contracts any of the diseases specified in Part A at any time [Sec. 3 (2)].

#### **Part B**

This Part includes:

(a) diseases caused by

(i) phosphorus, mercury, chromium, arsenic, manganese, beryllium, cadmium, fluorine or their toxic compounds.

(ii) benzene or its toxic homologues, (iii) nitro and amido toxic derivatives of benzene or its toxic homologues, (iv) radioactive substances and ionising radiations, (v) carbondisulphide (vi) nitroglycerine or other nitroacid esters, (vii) alcohols and ketones,

(b) occupational cataract due to Infrared radiation,

(c) skin diseases caused by physical, chemical or biological agents not included in other items,

(c) hearing impairment caused by noise,

(d) occupational asthma caused by recognised sensitising agents Inherent to the work process.

(e) lung cancer and mesothelioma caused by asbestos.

The employer is liable if a workman contract any of the diseases specified in Part B while in his service for a continuous period of 6 months. This period of 6 months does not Include a period of service under any other employer in same kind of employment [Sec. 3 (2)].

### **Part C**

This Part Includes:

(i) pneumoconioses caused by sclerogenic mineral dust (silicosis, anthraoosilicosis, asbestosis) and silico-tuberculosis provided that silicosis is an essential factor in causing the resultant incapacity or death

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(ii) bagassosis,

(iii) bronchopulmonary diseases caused by cotton, flax hemp and sisal dust (byssinosis),

(iv) extrinsic allergic alveelitis caused by the Inhalation of organic dusts.

(v) bronchopulmonary diseases caused by hard metals.

In cases of occupational diseases referred to in Part C the workman is entitled to compensation if he has been in the service of one or more employers for such continuous period as the Central Government may specify [(Sec. 3 (2)].